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TO: All Healthcare Plan Participants
FROM: Manatt's Inc.
DATE: March 17, 2010
RE: Federal Notice Regarding Mastectomies

The Federal Omnibus Appropriations bill, signed into law on October 21, 1998 requires group healthcare plans provide coverage for mastectomy breast reconstruction. **This notice may not apply to you personally but federal law mandates we send you this notice even though our plan already covers breast reconstruction.** We must provide you with the following information annually.

Our group healthcare plan currently provides coverage for mastectomies. As part of this coverage, the Plan also covers the procedures necessary for reconstruction of the breast on which the mastectomy was performed. Mastectomy coverage includes the cost of prostheses (implants, special bras, etc.). Also covered is the recommended treatment by the attending physician of the physical complications of all stages of mastectomy, including lymphedemas. Reconstruction of the other breast to achieve a symmetrical appearance is also a covered benefit.

If you have any questions regarding this notice, please contact the Claim Department at First Administrators, Inc. at the Rapid City office (605-399-7300), Sioux Falls office (605-334-7240), or the Sioux City office (712-279-8400).

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