

**401(k) SALARY DEFERRAL "BONUS" CONTRIBUTION ELECTION FORM**

**Plan Name:** **Manatts, Inc. and Affiliated Companies 401(k) Retirement Plan** **Plan Number:** **49090**

**Social Security Number** \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

***Participant Information***

Participant Name: \_\_\_\_\_  
Last First Middle Initial

Participant Address: \_\_\_\_\_  
Street  
\_\_\_\_\_  
City State Zip

Division: \_\_\_\_\_ Birth Date: \_\_\_\_\_ Hire Date: \_\_\_\_\_

***Contribution Information***

I elect to contribute the following whole dollar amount of my bonus paid by Manatts Inc., during the tax year

20 \_\_\_\_\_ on a **PRETAX** basis: \$ \_\_\_\_\_ .

*(The dollar amount cannot exceed 100% and the total pretax contributions for the Plan Year cannot exceed 60% of your eligible Compensation. Your total pretax contributions for the calendar year cannot exceed the applicable dollar limit, in effect, under Federal law. Eligible Compensation under the Plan is limited to the applicable dollar limit, in effect, under Federal law for the Plan Year.)*

***Investment Election***

**Note:** Your contribution will be invested according to your existing investment elections for future contributions.

***Signatures***

I understand that my bonus contribution election will become effective commencing with the payment of the designated bonus made after my Employer can reasonably process it and that my election will continue in effect for the current Plan Year until I change or revoke it or terminate my employment. I hereby certify that the above Participant information is true, accurate and complete, and I authorize my Employer to reduce my eligible bonus by the percentage indicated above and to make a bonus deferral contribution to the Plan on my behalf.

**PARTICIPANT** \_\_\_\_\_ **DATE** \_\_\_\_\_

As Plan Administrator I hereby acknowledge receipt of this form.

**PLAN ADMINISTRATOR** \_\_\_\_\_ **DATE** \_\_\_\_\_